

Health and Safety at Work Act 1974



Member of the Symrise Group



HEALTH & SAFETY STATEMENT

To ensure, so far as is reasonably practicable, the health, safety and welfare of our Employees while they are at work and of others who may be affected by our undertakings, and to comply with all the relevant legislation. To ensure all members of the management team embrace and understand our commitment to the duty of care for all our employees.

To ensure the principles of health and safety are clearly understood throughout Cobell Ltd, we will be committed to:

- **Ensuring that there are arrangements put into place for the effective planning, development and regular reviews of the Health and Safety Policy;**
- **Ensure the Company Health and Safety Objectives are disseminated to all levels.**
- **Ensuring that appropriate systems are developed and maintained for the effective communication of Health and Safety matters throughout the Company; Reporting of health and safety KPI , accidents near misses , non- conformances to the senior Management Meeting (Monthly)**
- **Protecting the Safety and Health of all Employees of the Company by preventing work-related injuries, ill health, disease and incidents;**
- **Identify Emergency situations and effectively plan positive outcomes and test these systems periodically and review.**
- **Analysis of all accidents or near misses to reduce the potential for accidents to happen.**
- **Ensure all hazards and risks are assessed for new operations to ensure the safety of employees and others who may be affected by our activities and implement appropriate controls as required. Regular Reviews and amend Risk Assessments and safe systems of use as and when necessary- ongoing. All documents are document controlled.**
- **Annual reviews of both the health and safety policy and health and safety Management system.**
- **Complying with relevant Health and Safety laws and regulations, or other requirements the Company subscribes;**
- **Ensuring that Employees are consulted and encouraged to participate actively in all elements of the occupational Health and Safety management system;**
- **Provide the necessary information, instruction and training to Employees and others, including temporary Employees / Contractors, to ensure their competence with respect to Health and Safety;**
- **Devote the necessary resources in the form of finance, equipment, personnel and time to ensure the Health and Safety of Employees. Expert help will be sought where the necessary skills are not available within the Company;**
- **Liaise and work with all necessary persons to ensure Health and Safety, and will also ensure that adequate arrangements are also in place for ensuring the Health and Safety of visitors.**

We will take all reasonable steps to implement, monitor and maintain safe plant, substances, equipment, working environments and working practices within Company. We will continuously improve our management systems, in order to protect Employees and others from risks to their Health, Safety and welfare whilst engaged in work related activities of the Company.

Signature:

Date: 25.10.2017

Name: Nick Russell

Position: Managing Director